

APPLICATION FOR PERFORMING ARTS AUTHORIZATION
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
WAGE & HOUR DIVISION
6546 MERCANTILE WAY, SUITE 5
P.O. BOX 30476
LANSING, MI 48909-7976
TELEPHONE: 517.335.0400

FOR OFFICE USE ONLY

Approval Date: _____

Expiration Date: _____

Authority: Act 90, Public
Acts of 1978 as amended

The Department of Labor & Economic Growth will not discriminate against any individual based on religion, race, color, national origin, sex, disability, age, marital status, height, weight, arrest record, genetic information and familial status. Persons with disabilities needing accommodations under the Americans with Disabilities Act may make your needs known to this agency.

Authorization cannot be granted unless this form is completed and returned to the above address for review and approval **prior to the date** of the performance. To expedite approval, answer all questions in this application. Print clearly or type. Be sure to obtain signatures from the parent (guardian) and the employer. An application must be made for each production in Michigan. **Attach doctor's statement** verifying the performance will not be detrimental to the minor's health **for a minor under six years of age**. When performances require the minor to be on tour during the school year, a state certified teacher must accompany the school aged minor. An application approved by the Department, is valid for the period indicated above. Adult supervision must be present during the period the minor is working. Authorization may be denied, suspended, or revoked by the Department when it is determined the employer is in violation of the provisions of Act 90.

EMPLOYER INFORMATION

Name of Business/Production Company: _____

Business Address: _____ County: _____

City: _____ State: _____ Zip: _____ Telephone: _____

Address where performance will take place (attach listing if additional locations where work is to be performed):

_____ City: _____ County: _____

EMPLOYER STATEMENT

The above business requests approval to employ:

Name of Minor: _____ Birth Date: _____

Address: _____ Dates of Performance and/or Rehearsal: _____

Hours of Employment: _____ Total Employment Hours per Week: _____

Description of Role/Activity to be Performed: _____

Contact Person Name, Address, Telephone Number: _____

The undersigned certifies the employment of the named minor will not be detrimental to the health, safety or well being of the minor and that records will be maintained and made available for inspection at the premises where the minor is employed.

(Signature of employer or representative)

(Title)

(Print name of employer or representative)

(Date application signed)

REFER TO OTHER SIDE OF FORM FOR ADDITIONAL INFORMATION AND PARENTAL SIGNATURE

GUIDELINES FOR EMPLOYMENT OF MINORS BY PERFORMING ARTS ORGANIZATIONS

1. A minor may not be employed in establishments where alcoholic beverages are sold for consumption on the premises unless the sale of food or other goods constitutes at least 50% of the total gross receipts. Minors under 16 years old cannot work in the part of the business where alcohol is consumed.
2. Infants who have reached the age of fifteen days but have not reached the age of six months may be permitted to remain at the place of employment for a maximum of two hours. The minor should not be employed between the hours of 9:00 p.m. and 6:00 a.m. The day's work should not exceed twenty minutes and under no conditions shall the infant be exposed to light of greater than one hundred foot candlelight intensity for more than thirty seconds at a time. A nurse must be provided for each ten or fewer infants.
3. Minors who have reached the age of six months but who have not attained the age of two years may be permitted at the place of employment for a maximum of four hours. Each four hour period should consist of not more than two hours of work. Minors aged six months to two years should not be employed between the hours of 9:00 p.m. and 6:00 a.m.
4. Minors between the ages of two years and six years may be permitted at the place of employment for a maximum of six hours. Each six hour period should consist of not more than three hours of work. Minors aged two years to six years should not be employed between the hours of 9:00 p.m. and 6:00 a.m.
5. Minors age six years to eight years may be permitted at the place of employment for a maximum of eight hours. Each eight hour period shall consist of not more than four hours of work. The minor shall not work between the hours of 10:30 p.m. and 6:00 a.m.
6. Minors age nine years to 13 years old may be permitted at the place of employment for a maximum of nine hours. Each nine hour period should consist of not more than 5 hours of work. On days when the minor's school is not in session the working hours may be increased to seven hours. Each minor should not work between the hours of 10:30 p.m. and 6:00 a.m.
7. A minor 14 years and over should not be employed between the hours of 11:30 p.m. and 6:00 a.m. when school is in session. The minor may be employed until 12:30 a.m. during summer school vacation periods or when the minor is not regularly enrolled in school.
8. Minors who have reached the age of fourteen years but who have not attained the age of eighteen years may be permitted at the place of employment for a maximum of ten hours on days preceding a day when the minor's school is in session. Each ten hour period shall consist of not more than six hours of work. On days when school is not in session, working hours may be increased to nine hours and work may extend to 12:30 a.m.
9. No minor shall perform for more than 5 hours continuously without an interval of at least 30 minutes for a meal period. An interval of less than 30 minutes shall not be considered to interrupt a continuous period of work.
10. A minor may not work for more than 6 consecutive days.

The Director of the Department of Labor & Economic Growth may: Revoke this approval if the employment is determined to be detrimental to the health or personal well being of the minor, or if the minor is not adequately supervised or the minor's education is neglected.

THE EMPLOYER MAY REQUEST A HEARING TO REVIEW THE DENIAL, REVOCATION OR MODIFICATION OF A DEVIATION. APPROVAL BY THE DEPARTMENT SHALL NOT EXCUSE NONCOMPLIANCE WITH ANY OTHER FEDERAL OR STATE LAW OR MUNICIPAL ORDINANCE ESTABLISHING A MORE PROTECTIVE OR RESTRICTIVE STANDARD.

PERMISSION STATEMENT OF PARENT OR GUARDIAN

I give my permission for _____ to work in the performance described on this application. I acknowledge that I am aware of what my child will be doing, the manner, time and place in which the performance will occur.

(Signature of parent or guardian)

(Print or type name of parent or guardian)

(Date application signed)

(Telephone number)